May 2023 Town Hall Meeting for Faculty & Staff

5/23/2023





Land and Labor Acknowledgment

- On behalf of the Seattle College, we acknowledge that we occupy the traditional ancestral lands of the Coast Salish peoples, specifically the Duwamish Tribe a people that are still here, continuing to honor and bring to light their ancient heritage.
- Without them/us, we would not have access to this gathering, dialogue and learning space.
 - We ask that we take this opportunity to thank the original caretakers of this land who are still here.

- Today in this Present Moment, we honor the survival, the adaptations, the forced assimilation, and the resilience and creativity of Native peoples – past, present, and future.
- We encourage participants to consider their responsibilities to the people and land, both here and elsewhere, and to stand in solidarity with Native, Indigenous, and First Nations People, and their sovereignty, cultural heritage, and lives.
- We recognize that enslaved and indentured peoples were forced into unpaid and underpaid labor in the construction of this country, state and city.
 - To the people who contributed this immeasurable work and their descendants, we acknowledge our/their indelible mark on the space in which we gather today.
 - It is our collective responsibility to critically interrogate these histories, to repair harm, and to honor, protect, and sustain this land.



WHY SOME PEOPLE BE MAD AT ME SOMETIMES," BY LUCILLE CLIFTON

they ask me to remember but they want me to remember their memories and i keep on remembering mine.



Dispossession by Tiya Myles



Waist-up studio portrait of two young Ho-Chunk women posing sitting, wearing beaded necklaces and long earrings, and wrapped in shawls. Carrie Elk (ENooKah), left, daughter of Lucie Elk, is of mixed African-American and Ho-Chunk heritage, though she identified herself as Ho-Chunk. Annie Lowe Lincoln (Red Bird), right, is the daughter of King of Thunder. Annie and Carrie were cousins.



Down the Dirt Road Blues by Charlie Patton

I feel like choppin', chips flyin' everywhere I feel like choppin', chips flyin' everywhere I've been to the Nation, Lord, but I couldn't stay there

Some people say them oversea blues ain't bad (Why, of course they are)

Some people say them oversea blues ain't bad (What was a-matter with 'em)

It must not a-been them oversea blues I had





Traditional Lao Folk – Morlum Lao

https://www.youtube.com/watch?v=MxTFWnj 68SU

Overview

- End-of-Year Events Bradley Lane
- Summer Hours of Operation Kao LéZheo
- HEERF Update Kao LéZheo
- Cap & Gown Loan Program Update & Distribution Plan Kao LéZheo
- Capital Projects Updates Johnny Woods Jr
- Food Services Updates Johnny Woods Jr
- ORCA Cards/Parking Johnny Woods Jr
- Safety and Security Johnny Woods Jr/Sean Chesterfield
- Leadership Search Updates Bradley Lane
- New Staff, New Roles Scott Rixon
- Kudos Wendy Rockhill

End of Year Events

- 2023 Tenure Reception- 5/24 @ South Wine Academy
- Unity Fair 5/25
- 2023 Student Invitational Exhibition @ M. Rosetta Hunter Gallery– 5/25 4-6pm
- League for Innovation Art and Literary Awards 5/31 @ Noon in BPH
- District Budget Forum- 6/5 at 1pm on Zoom
- Central Employee Services Awards-3pm on 6/5 @ One World
- Guided Pathways Celebration 6/6 @ One World
- President's Medal Ceremony 6/7 in BE 1110
- Portshowlio 6/14 and 6/15- BE 5th floor
- Commencement 5pm on 6/22- T-Mobile Park



Summer 2023 Program & Services Hours of Operation

- In-person services (June 20-September 1)
 - Monday through Thursday 9:00am-4:30pm. Drop-in services from 9am-3pm for the following departments: Admissions, Advising, Financial Aid, and Registration
- Virtual services (June 20-September 1)
 - Monday through Thursday 8:00am-5:30pm, Friday 8:00am-12:00pm.
 - Tuesdays, limited virtual services extended to 6:30pm for the following departments: Admissions, Advising, Financial Aid, and Registration.
- Counseling services available June 26 through August 17, Monday through Thursday 9:00am-3:00pm out of the counseling area.
- All instructional programs will follow the similar in-person hours of operation (hours posted outside each area)



HEERF Disbursement Update

HEERF I: Targeting students with a tuition balance

- Goal: reduce drops due to non-payment of tuition balance for students enrolled spring 2023
- Outcomes: 574 responds for spring 2023, 466 (81%)
 have asked the college to pay for their tuition



HEERF Disbursement Update

HEERF II: Targeting disenrolled students with outstanding debt from summer 2022 to winter 2023

- Goal: reengage and provide supports to re-enroll students for summer 2022, fall 2023, and winter 2023
- Outcomes: Paid off debt for 348 students for summer 2022 students, beginning Fresh Start campaign starting with students who stopped out 2-3 quarters ago



Fresh Start re-engagement letter



Hello from Seattle Central College!

We're writing to let you know we have paid your outstanding tuition balance using Higher Education Emergency Relief Funds (HEERF). As part of the CARES Act, the federal government issued HEERF funds to help students like you recover from the COVID-19 pandemic.

We understand there may be other reasons that keep you from finishing college, but now that your tuition-related debt is gone, we are here to help you re-enroll at Seattle Central.

Your success is important to me.



My name is Margaret Harrison, and as your re-engagement specialist, I'm here to help you have a great year and reach your education and career goals.

Feel free to reach out at any time. Email me at freshstart.central@seattlecolleges.edu or call me at 206.934.4457.

I'm looking forward to working with you,









Cap & Gown Loan Program, Distribution Plan Update

- A number of caps and gowns will be available for students to borrow through the Student Cap and Gown Loan Program. Students will need to submit a request form by 6/2.
- Requests will be processed, and regalia will be distributed on a first-come, first-served basis while supplies last.
- A cap and gown distribution station will be set in Seattle Central's Atrium and will be operational 3 days from 6/12/ to 6/14, between the hours of 10am and 2pm.
- Student Leadership will be needing support in assisting students during the dates of 6/12-6/14. Communication requesting volunteers will be sent via email in the upcoming weeks.
- In addition to the aforementioned times, the Student Services Office will be offering alternative pick-up times during the week of 6/12-6/16 for any students who are unable to pick up their regalia during the designated hours.
- Communication to students regarding Seattle Central's distribution plan, including the <u>Commencement Cap and Gown Loan Request form</u> has been posted on <u>Seattle Central's Commencement Webpage</u>.



Capital Projects Update

Project	Due Date
SAM All-Gender Restrooms	Jun-23
SAM Building HVAC, Exhaust Fans, & Lighting	Jul-23
SAM Boiler and Switchboards Replacement	Sep-23
WTC Roof Drainage Repairs	July-23
WTC Skill Center Fire Alarms & Sprinkler	Summer '23
Siegal Center - water supply repairs & sprinkler recertification	Fall '23
Siegal Center electrical panel replacements	Jun-23
Siegal Center heat pump replacements	Aug-23
Broadway/Edison Service Elevator	July-23
B/E Elevator 1 & 2 refurbishment	Fall '23
Broadway Edison Sidewalk and Storm Drain repairs	Jun-23
B/E Window replacements & protective coatings	23-Jun
B/E Heat Pump repairs and new electrical service panels	on-going
B/E Solar Panel Installations	Fall '23
Fine Arts Drainpipe Repairs	April '23
Fine Arts 5th floor Fire Escape	Fall '23



Food Services

Food Truck

WSFTA

Collaborating with Other Partners

- Culinary
- Former Students/Graduates



ORCA Cards/Parking

- Unlimited ORCA Cards
 - Less than 500 Subscribers Districtwide
 - Contract \$81,000
 - Internal Controls
- Parking Booklets
 - Discounted 8 and 15-Ticket booklets
 - More than one quarter/Within 2 Quarters

Safety and Security

- SCC Safety Committee June 23
- Active Shooter Tabletop Exercise July 18th
- De-escalation Training Fall '23
- Community Resources/Partnerships
 - Right Response Workshop
 - SPD Crime Prevention Team
- Automated External Defibrillators (AEDs) Replacement
- Additional Staff Jun 23
 - Director
 - 2 Officers (WTC & SMA)



Community Engagement Opportunities EDIC

NCORE

- 50 from across the colleges people attending
 - 12 people from Central!
- There will be plenty of opportunities to bring the information back to our larger community upon our return in June.

Identity based community gathering spaces

- LGBTQIA+ gathering space 6/9 @ 2pm
- Sister Circle 5/26 @11:30am

Other

Faculty Campus climate share out 5/26 @ 11 am



Leadership Searches

- VPI
 - Interviews in process, finalist forums week of June 12
- VPSS
 - Interviews in process, finalist forums before end of quarter
- Chancellor Search
 - Review of applications in process. First-round interviews in June and finalist forums in July.

New Staff, New Roles

- Lena Hristova, Full-time Faculty, Nursing
- Christopher Chan, Full-time Faculty, Anthropology
- Jordan Charlton, Full-time Faculty, English
- Kwamae Nelson, Program Coordinator, Umoja Program
- Alec Fisher, Full-time Faculty, English
- Michelle Morado, Full-time Faculty, History

Hiring progress update: 73 hires for 2022-2023

– 44 WFSE, 11 Pro Staff, 12 FTF AFT, 6 mgmt



Kudos

Please share your kudos in the chat!

- Professor Minnie Collins has been honored with a portrait by Hiawatha D and a celebration of her new work *Black* Writers UnMasked (2022) at Seattle University Library.
- Dr. Nate Weston's book Specters of Germany: Colonial Rivalry and Scholarship in the Philippine Reform Movement and Revolution (Ateneo de Manila University Press, 2021), was named as a finalist for the 2023 National Book Award in the Philippines for the category of history
- Helena Ribiero, Dr. Kimberly McRae, Desiree Simons, Dr. Pat Russell, Sharon Spence-Wilcox, & Kao LeZheo will be presenting at NCORE on our Black Solidarity Think Tank work
- Mainstay on acquiring a grant of \$750,000
- HUGE thank you to all the folks that attended the first Seattle Colleges Women of Color Luncheon!



Thank You

- Q & A
- This is being recorded and will be available on News Center as soon as it is processed.