

Seattle Central Town Hall Meeting
August 12, 2020
Questions & Answers

Anonymous Attendee 01:21 PM

I have heard that there are some employees that feel it is not fair that the front-line employees are being furloughed. Front-line meaning that they are required to go to campus every day, while others are able to work in the safety of their homes. People think that people who are still working on campus should not be furloughed due to extra risk factors they are facing.

Anonymous Attendee 01:23 PM

Why are the President, VP and Deans not taking a pay cut like so many other universities? COLA does not matter.

Anonymous Attendee 01:25 PM

The furloughs hurt POC and Low income people the most, why not have Adm do more to reduce their pay?

Anonymous Attendee 01:28 PM

How is social justice and equity being used to make the decisions?

Anonymous Attendee 01:38 PM

With the relatively late announcement on mode of instruction for Fall, has the online course schedule been updated completely? Students have been confused by their schedules, and may not understand all the terminology (e.g., Virtual Hybrid). Is this explained somewhere online for students?

Anonymous Attendee 01:39 PM

Are we expecting to have another round of layoffs in September (or some time in fall)?

Anonymous Attendee 01:43 PM

Why is special consideration not being given to people working on campus versus people working from the safety of their homes? Perhaps they don't get furloughed.

Anonymous Attendee 01:54 PM

That is fantastic news about the air filtration remodels!!! Thank you both for the updates.

Kao LeZheo (he/him) 01:55 PM

Is there any way to offer hazard pay for staff coming in the 4 weeks to meet with students?

Anonymous Attendee 01:56 PM

Paired with emailed announcements or these forums, can President Sheila and her team release visual-graphic representations of the modeled budget cuts or budget reduction plans, along with the likely cut priorities and estimated savings per area (Pres Office / Instruction/

Student Services / Facilities / ETC)? Otherwise, we only get this information in text-verbal form during these budget and planning forums. Thank you.

Anonymous Attendee 01:57 PM

Did the chancellor give any reason why he ignored/rejected the recommendations of the budget advisory group from college council?

Darwin 02:00 PM

When the next temporary layoffs (90 days) take place and the permanent lay offs as well

Anonymous Attendee 02:00 PM

Thanks!

Dr. Valerie Strickland Hunt 12:51 PM

great song. thank you.

This question has been answered live

SSC Zoom Administrator 01:02 PM

Hello — sorry we can't see the participant names ... that'd be useful

Kevin (He/Him) (You) 01:03 PM

Private answer

You can change that in your zoom preferences, as that is usually an individual feature.

SSC Zoom Administrator 01:03 PM

thanks kevin!

This question has been answered live

SSC Zoom Administrator 01:05 PM

nope ... it's a grayed out feature under VIEW in this Zoom session.

Kevin (He/Him) (You) 01:07 PM

Private answer

It's turned on on my preferences as the host and I am seeing names, which means if it is a meeting setting, it would have to be changed at zoom.us, which can't be done once the webinar starts. :(

SSC Zoom Administrator 01:08 PM

thanks for checking, Kevin — next time :)

This question has been answered live

Darwin 01:12 PM

How many students will be allow in the BE building on September 29th of 2020?

Kevin (He/Him) (You) 01:14 PM

Students will be allowed based on preapproved programs that are on-campus if allowed and then appointment slots will control the number based on staffing and COVID-19 standards.

Anonymous Attendee 01:14 PM

Will there be a way for employees (I'm faculty) to be compensated for the wear and tear on their personal electronics (desktop/laptops, mics, headphones, speakers keyboard/mouse combos, etc)? I've been wondering about the fact that I'm using my personal computer and software and bearing that expense myself. I'm already concerned about the fact that I'll be needing to replace some of my tools. For obvious reasons, my reliance on these tools has been unprecedented.

A-Maria 01:33 PM

IT does have limited resources to checkout technology based on availability. You can fill out the technology request form located on the Seattle Central News page.

<https://newscenter.seattlecentral.edu/coronavirus-update>. Someone would contact you and let you know about availability.

Marc Salverda 01:14 PM

Not a question but some good news.

Tyler Sporer, Graphic Design class of 2020, won a GOLD National ADDY Award for the Magazine he designed in Jill Vartenigian's Class in the Fall !

Climbing the three-tier competition is an extreme accomplishment as winning a National ADDY is statistically the most difficult creative award to receive.

American Advertising Federation

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A-Bradley Lane 01:34 PM

That is great news, Marc! Thanks for sharing!!

Anonymous Attendee 01:15 PM

what are the protocols in place for when someone involved in face to face instruction contracts covid? will everyone in the department be notified? will we have to use our own sick leave to quarantine? will the department be quarantined for 2 weeks? our students do not remain idle during their time in the building. they move around the whole department and will be in contact with mulitple people.

A-Lincoln Ferris 01:27 PM

The SBCTC board of directors will vote on the distribution of funds and the formula to divide it between the 34 colleges at their late August meeting. We anticipate distribution will not occur until September.

A-Christel Olsen 01:38 PM

Here is information on what happens if we discover someone who is infectious with COVID-19 has come onto campus:

https://forms.office.com/Pages/ResponsePage.aspx?id=OP_YAhHXMU6pFWy1z_eI3-q8-HgOc_ROlpPG9fDbHhJURENLtUhdUFVWV1Q3R1YxSUxVOFJQUiBZRS4u

A-Christel Olsen 01:39 PM

Register for a COVID-19 training on infection control with live Q&A via zoom with the district's infection control and environmental health and safety expert here:

<https://seattlecollegesCOVID19-infosession.eventbrite.com>

Tracy Lai 01:21 PM

How has the Governor's Emergency Education Fund been distributed among Seattle colleges? What is it being used for?

A-Sheila Edwards Lange 01:26 PM

Not familiar with this fund. Are you referring to the CARES funding? If so, the Governor has not distributed it yet. We will get something from that as one time funding.

Matthew DeSoi 01:23 PM

How much money does the college (just Seattle Central) save for every furlough day? How much does Seattle Colleges (all three) save for every furlough day?

This question has been answered live

A-Bradley Lane 01:38 PM

The average for each college is \$64,000 per day-- so it is pretty similar for each college.

Anonymous Attendee 01:23 PM

What is the original total budget of the college before the International Program and State cuts?

A-Bradley Lane is going to answer this question live.

Anonymous Attendee 01:26 PM

What are we paying Siegal Center for, and how much?

A-Bradley Lane is going to answer this question live.

A-Lincoln Ferris 01:42 PM

Central receives about 44% of the total bill for District services

Darwin 01:27 PM

Due the budget cuts , District office going to reduce the management cost fee” they charge to the colleges? If is so what is the percentage going to be(%)?

A-Sheila Edwards Lange 01:48 PM

There is no management fee. District is reducing its budget and therefore the invoice to colleges will be reduced.

Nancy Harris 01:31 PM

Will there be convocation and president's day this year?

This question has been answered live

Tracy Lai 01:33 PM

Yes, CARES funding through the Governor’s office
<https://oese.ed.gov/governors-emergency-education-relief-fund/>
I’ve seen a table that showed amounts fo Seattle Colleges.

This question has been answered live

Darwin 01:33 PM

We still in phase 2’for highther eduction institutions in august, and the hybrid clases start in the fall quarter in a month and days, are we going to be in phase 4 by that time?

This question has been answered live

A-Christel Olsen 01:59 PM

Institutions of Higher education are given leway from the state to work with public health officials to develop our own return plan. The college policies and proceeedures for infection control during the COVID crisis is laid out in the Infection Control Progam, available here:
<https://www.seattlecolleges.edu/coronavirus/covid-19-infection-control-program-and-safety-training>

Dennis Denman 01:36 PM

I still don't understand why the college didn't take advantage of the Fridays this Summer to potentially furlough staff? I'm not a fan of it but, feeling that was an easier way to save some funds.

A-Lincoln Ferris 01:39 PM

Dennis - a lot of it had to do with needing to get all three unions to agree to the furloughs before we could effectively implement a system-wide furlough approach

Matthew DeSoi 01:39 PM

Thank you, Bradley. If \$50-75K is saved per furlough day, if \$600/week gets extended by Congress, why limit to just two furloughs over the coming four months. Why not have more if there's indeed a benefit to both employees and institution?

This question has been answered live

Anonymous Attendee 01:40 PM

Does HR have an update for employees who experienced problems collecting their shared work benefits from taking the two furlough days so far?

This question has been answered live

Tracy Lai 01:40 PM

What will happen with Seattle Promise students tuition?

A-Sheila Edwards Lange 01:53 PM

It is collected like other students tuition and is part of the college budget. Fortunately this new group of students means our declining enrollment is not as severe.

Anonymous Attendee 01:41 PM

"The Seattle Promise" is now non-existent?

A-Sheila Edwards Lange 01:43 PM

Seattle Promise is paid by city levy dollars so it is still very real. We are expecting 470 Seattle Promise students at Central this fall

Anonymous Attendee 01:41 PM

How do the cuts affect Seattle Promise and Seattle Promise students?

This question has been answered live

Jill Vartenigian 01:42 PM

My sound quality isn't that great today. Did you mention when specific programs will find out about the direct changes/cuts to their departments?

This question has been answered live

Anonymous Attendee 01:44 PM

that link you've provided for what happens if we discover someone infectious does not work. does it also address if we get paid during quarantine and if we use our own sick time for that?

This question has been answered live

Kao LeZheo (he/him) 01:46 PM

Lincoln or Bradley: Do we know how much in savings (electricity, cleaning, etc.) we generate per day by working remotely? I may be thinking too far ahead but I'm thinking about the time when we all return to work and whether dedicating a day to remote work could result in savings i.e. Fridays are remote days :)

A-Lincoln Ferris 01:48 PM

We are trying to get the most recent utility bills via the District to check, year over year, how much the reduced use of buildings in March thru July has resulted in energy savings. It looks like we get about 15 to 20% savings on electricity, gas and the HVAC systems. WE don't have that broken down by daily savings yet.

Anonymous Attendee 01:46 PM

Chancellor Pan's email from a few weeks ago mentioned some staff have already been permanently laid off. From which departments?

A-Lincoln Ferris 01:48 PM

Most of the ones I am aware of are in Auxiliary Services.

Judy Blair (she/her) 01:47 PM

What would be a way to contact ESD directly

A-Scott Rixon, HR Director 01:50 PM

Hi Judy, if you have not received that contact info from HR please email us to check-in

Kao LeZheo (he/him) 01:49 PM

Thank you Lincoln

A-Lincoln Ferris 01:49 PM

We also laid off Naina and, I believe, one other person in admin

Darwin 01:49 PM

When HR is going to held the webinars for the voluntary early separation ?

This question has been answered live

Anonymous Attendee 01:53 PM

What is the plan for the Mitchell Activity Center?

A-Christel Olsen 01:56 PM

The Mitchell Activity Center (MAC) is held to the Safe Start Guidelines from the State for Fitness Centers.

A-Yoshiko Harden 01:57 PM

The MAC is self-support and not included in the state operating dollars portion but they are impacted. Jared has worked out a plan to continue service and staffing for fall quarter.

Anonymous Attendee 01:56 PM

Does furlough include student employees?

This question has been answered live

Anonymous Attendee 01:57 PM

The MAC is being turned into a computer center?

A-Yoshiko Harden 01:57 PM

No.

Anonymous Attendee 11:38 PM

My sound is not great today. Can you tell me where we can find the steps for students to set appointments with student services, advising, etc.

This question has been answered live

A-Yoshiko Harden 01:10 PM

The steps haven't been drafted yet. We'll send out information regarding how to set an appointment in the next few weeks.

Anonymous Attendee 01:49 PM

What safety protocols are being implemented for the student support services (temporarily) opening, particularly for circumstances where staff are meeting with students 1:1 in person? How can we logistically view screen(s) necessary for providing those services?

This question has been answered live

A-Christel Olsen 01:53 PM

There are recommendations for social distancing strategies and infection control measures laid out in the Appendices of the Infection Control Program (ICP). The ICP is available here: <https://www.seattlecolleges.edu/coronavirus/covid-19-infection-control-program-and-safety-training>